Screening Report For Employment Purposes Disclosure/Authorization Certification:

In accordance with Fair Credit Reporting Act Section 604(b)(2) and comparable state laws, as applicable, requiring disclosure to and authorization by the subject consumer, if ordering a screening report from HireRight for employment screening purposes, I have (1) made a clear and conspicuous disclosure in writing to the subject consumer that my company will be ordering an employment-purposed background screen about them, and (2) received the subject consumer’s prior written authorization to do so (or I utilize HireRight’s electronic disclosure and consent functionality to make such disclosures and obtain the subject consumer’s written authorization prior to procuring their background screen).

If I am a DOT employer considering an applicant for certain Secretary of Transportation regulated positions, then in lieu of the foregoing (as applicable), (1) I have made an oral, written or electronic disclosure to the subject consumer that my company will be ordering an employment-purposed background screen about them, and I have provided the subject consumer with a copy of the “Summary of Consumer Rights” notice, and (2) the subject consumer has consented orally, in writing or electronically to procuring their background screen.