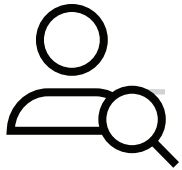
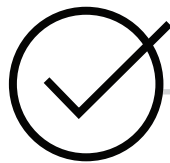


HIRERIGHT & ORACLE INTEGRATION WORKFLOW

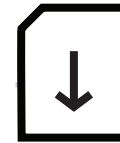
Recruiter identifies candidate



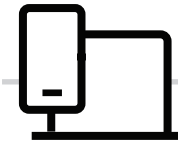
Recruiter initiates background check in Cornerstone



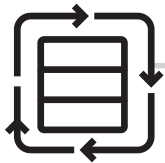
Oracle transfers request and candidate data to HireRight



HireRight sends Invite to candidate to provide authorization for background check and complete missing information



HireRight processes request based on client requirements



Status is posted back to Oracle so recruiter may review progress of background check



Recruiter views results by going to HireRight link (in Oracle this is the 'View Results' link)

