

Oracle Talent Management and HireRight Employment Background Screening

Optimize Recruiter Efficiency and Streamline the Hiring Process with Our Robust Integration:

- Pre-integrated solution, tested and validated by Oracle
- Single interface with 70+ mapping fields
- Real-time order and screening status
- Configurable account and notification setup

► Recruiting top talent is critical for the success of any organization

HireRight, a Gold Level Partner in the Oracle Partner Network, supports more live applicant tracking system integrations with Oracle Talent Management solutions than any other background screening company.

Highly configurable packages allow Oracle Talent Management Enterprise Edition, Business Edition and Cloud users to order any of HireRight's 200+ global services including enterprise-wide background checks, drug testing and electronic I-9 services and receive real-time results, all from within Oracle Talent Management. Candidate provided information from Oracle Talent Management automatically pre-populates the HireRight background check form, reducing redundant data entry, improving accuracy and driving administrative efficiency.

The integration is easy to implement, with no middleware or development required. Future HireRight solution enhancements help promote long-term ROI. HireRight's dedicated integration team of experienced pre-sales and technical consultants work closely with you to ensure an efficient implementation.

HireRight and Oracle have assisted over 400 mutual clients to more effectively leverage their investment in recruiting and background screening solutions for truly optimized performance. We support all versions from 7.0 to Cloud applications.

► Integration Advantages:

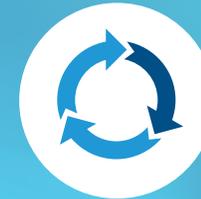


Streamlined Ordering



Data Pre-population

Reduces duplicate entry improving efficiency



Status updates

Ensure a timely and transparent process



Change Tracker

Alerts recruiter to differences in candidate provided information



Mobile Optimized

Candidates can complete background check using their preferred device



Integration support & automatic updates

About HireRight

HireRight delivers global background checks, drug testing, education and employment verification services, and electronic I-9 and E-Verify solutions through an innovative platform to help companies hire the right candidates, so they can grow successfully and efficiently – no matter their size or where they operate. HireRight is headquartered in Irvine, CA, with offices across the globe.

For more information, visit HireRight's website at www.hireright.com

About Oracle Talent Management

Oracle helps customers develop strategic road maps and advance their journey to the cloud from any point: new cloud deployments, legacy environments, and hybrid implementations. Oracle's complete, integrated approach makes it easy for companies to get started in the cloud and even easier to expand as business grows. With 430,000 customers in 175 countries, Oracle provides leading-edge capabilities in software as a service, platform as a service, infrastructure as a service, and data as a service.

For more information, visit Oracle's website at www.oracle.com