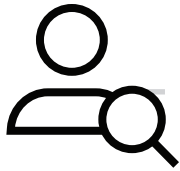


# HIRERIGHT & IBM KENEXA INTEGRATION WORKFLOW

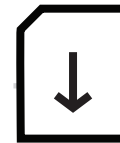
Recruiter identifies  
candidate



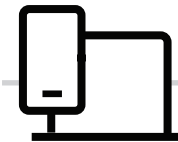
Recruiter initiates  
background check in  
IBM Kenexa



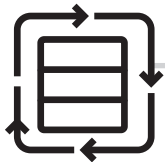
IBM Kenexa transfers  
request and candidate  
data to HireRight



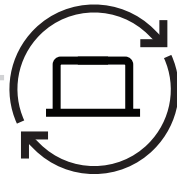
HireRight sends invite to  
candidate to provide authorization  
review the information and  
complete missing information



HireRight processes  
request based on client  
requirements



Status is posted back to  
IBM Kenexa so recruiter  
may review progress of  
background check



A link with access to the  
completed background  
check results is posted to  
IBM Kenexa



Recruiter views  
results by going to  
HireRight link



**HIRE** **RIGHT**<sup>®</sup>

**IBM Kenexa**

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