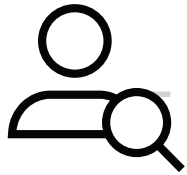


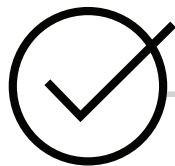
HIRERIGHT & SAP

INTEGRATION WORKFLOW

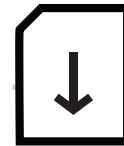
Recruiter identifies candidate



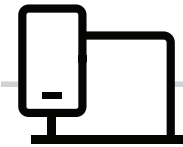
Recruiter initiates background check in SuccessFactors Recruiting



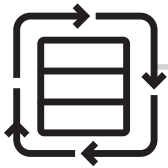
SuccessFactors transfers request and candidate data to HireRight



HireRight sends invite to candidate to validate information and provide authorization for background check



HireRight processes request based on client requirements



Status is posted back to SuccessFactors so recruiter may review progress of background check



A link with access to the completed background check results is posted to SuccessFactors



Recruiter views results by going to HireRight link

