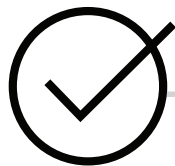


HIRERIGHT INTEGRATION WORKFLOW

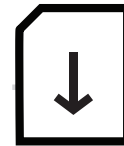
Recruiter identifies candidate



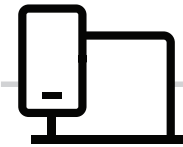
Recruiter initiates background check in SmartRecruiters



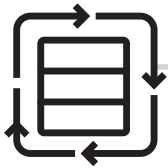
SmartRecruiters transfers candidate data to HireRight



HireRight sends invite to candidate to provide authorization for background check and missing information



HireRight processes request based on client requirements



Status is posted back to SmartRecruiters, so recruiter may review progress of background check



A link with access to the completed background check results is posted to SmartRecruiters



Recruiter accesses link to navigate to HireRight to view completed background check results

