

BENCHMARK 2020

Global

BACKGROUND SCREENING SUMMARY

From March–April 2020, our global benchmark survey asked people professionals around the world about their background screening habits. Here's a brief summary of some of the initial findings:

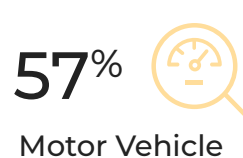
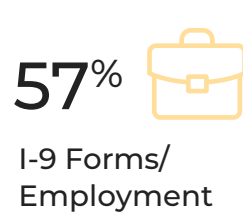
Note: Figures may not add up to 100% due to multiple-selection questions.

Our survey said...

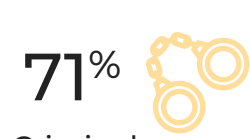
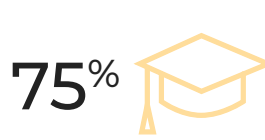
PRE-EMPLOYMENT SCREENING

The most commonly run checks in each region are:

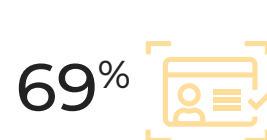
US & Canada



EMEA



APAC

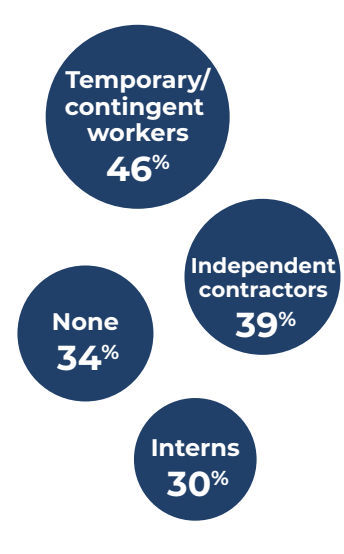


Certain checks which are common in the US & Canada are rare outside of North America. Fewer than 10% of EMEA and APAC participants check motor vehicle records, and none of them conduct drug and/or alcohol testing, compared to 49% in the US & Canada.

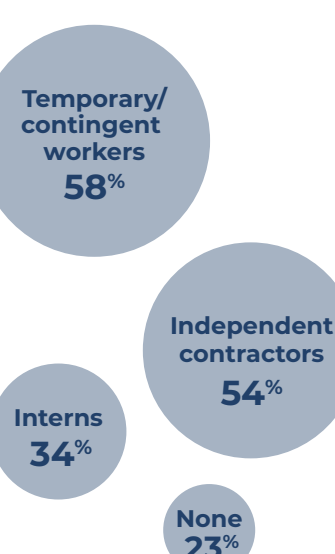
EXTENDED WORKFORCE SCREENING

The top non-employee workers screened in each area are:

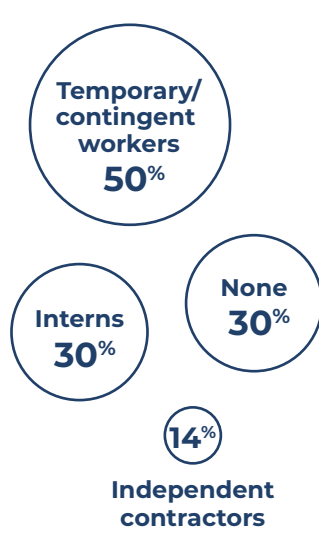
US & Canada



EMEA



APAC

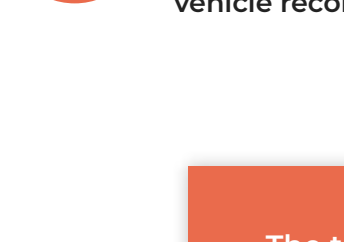
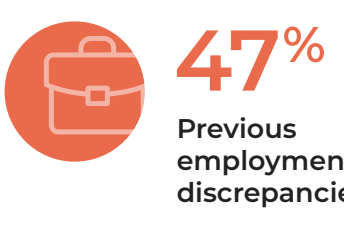


The screening of non-employee workers varies by region, but globally more than a fifth of companies don't screen their extended workforce.

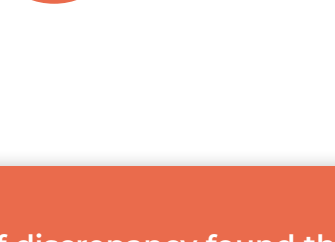
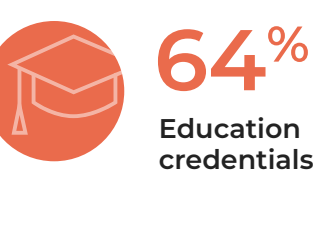
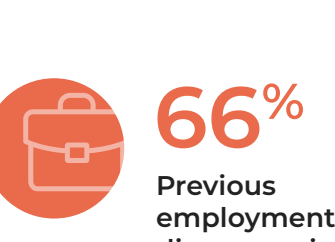
CANDIDATE DISCREPANCIES

The areas where candidate discrepancies are most commonly found are:

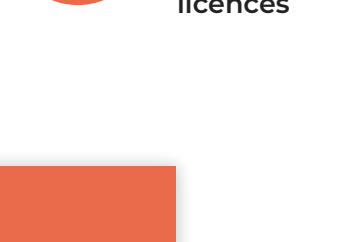
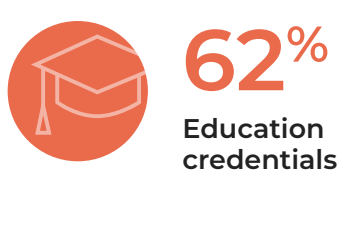
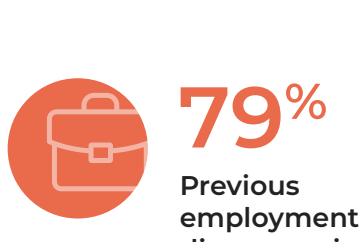
US & Canada



EMEA



APAC

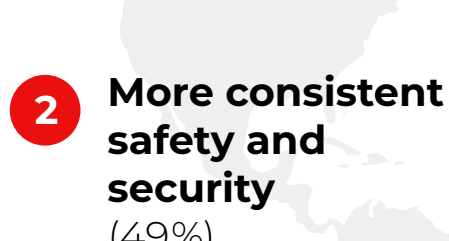


The top 3 types of discrepancy found through background screening in EMEA and APAC were the same; employment, education, and criminal convictions. In the US & Canada, positive drug test results and driver motor vehicle records were amongst the top discrepancies found.

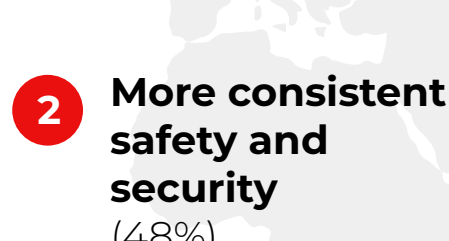
BENEFITS OF SCREENING

The top benefits seen from screening in each region are:

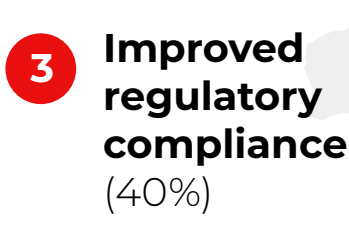
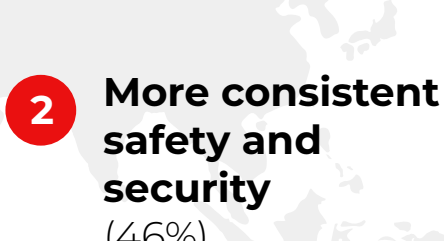
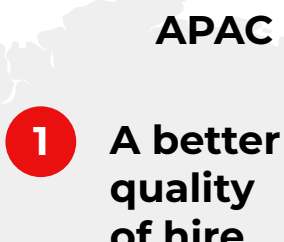
US & Canada



EMEA



APAC



In all regions, nearly half of the participants said their business had benefited from more consistent safety and security as a result of employment screening.