

HIRERIGHT & iCIMS PRIME INTEGRATION WORKFLOW

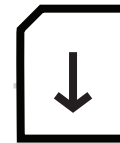
Recruiter identifies
candidate



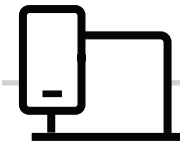
Recruiter initiates
background check in
iCIMS Prime



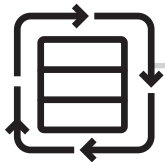
iCIMS transfers
request and candidate
data to HireRight



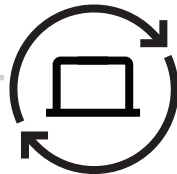
HireRight sends invite to
candidate to provide authorization
review the information and
complete missing information



HireRight processes
request based on client
requirements



Status is posted back to
iCIMS so recruiter may
review progress of
background check



A 'view details' button
with access to the
background check
results is posted to iCIMS



HIRE RIGHT[®]



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