

DELIVERING AN **EFFICIENT** IMPLEMENTATION

HireRight customers utilizing the iCIMS Prime integration unify their end-to-end recruiting experience with access to order, run and view results all from within the iCIMS Platform!

The iCIMS Prime integration, called a Connector, allows recruiters to order HireRight background checks and/or drug tests for domestic or international locations with just a few simple clicks. Recruiters can create their own screening packages, and capture all information necessary to request a background check from the

candidate smoothly. Candidate information transfers from iCIMS to the background check form to reduce duplicate data entry, administration and time. Once the order is submitted, a summary of background check results will appear.

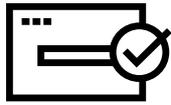
Future HireRight solution enhancements ensure maximum long-term ROI for numerous iCIMS and HireRight mutual customers to better leverage their investment in recruiting and background screening solutions.

How does this compare to our standard integration with iCIMS vs Prime Connect?

Standard integration timeline is between 4 – 6 weeks, while Prime is within 72 hours

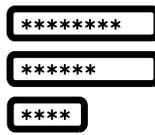
	STANDARD Resources required for integration	PRIME No resources required for integration
User Experience for background screening	User must toggle between systems	User stays within the iCIMS Platform
Administration abilities for background screening	Non-existent	Admin stays within the iCIMS Platform
Analytics and Reporting	User must go to HireRight to capture	Available within the iCIMS Platform

Integration Advantages:



Streamlined ordering

Single sign on



Data prepopulation

Reduces duplicate entry
improving efficiency



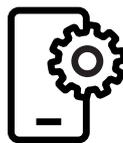
Change tracker

Alerts recruiter to changes made
in the background check process



Status updates

Ensure a timely and
transparent process



Mobile optimized

Candidates can complete background
check using their preferred device



Integration support and automatic updates

About HireRight

HireRight is the premier global background screening and workforce solutions provider. We bring clarity and confidence to vetting and hiring decisions through integrated, tailored solutions, driving a higher standard of accuracy in everything we do. Combining in-house talent, personalized services, and proprietary technology, we ensure the best candidate experience possible. PBSA accredited and based in Irvine, CA, we offer expertise from our regional centers across 200 countries and territories in The Americas, Europe, Asia and the Middle East. Our commitment to get it right every time, everywhere, makes us the trusted partner of businesses and organizations worldwide.

Learn more at www.HireRight.com

About iCIMS

iCIMS is a leading provider of innovative Software-as-a-Service (SaaS) talent acquisition solutions that help businesses win the war for top talent. Scalable, easy to use, and backed by award-winning customer service, iCIMS enables organizations to manage their entire talent acquisition lifecycle from building talent pools, to recruiting, to onboarding, all within a single cloud-based platform that is connected to the largest partner ecosystem of HR technologies in the industry. Supporting more than 3,200 contracted customers, iCIMS is one of the largest and fastest-growing talent acquisition solution providers.

For more information, visit the iCIMS website at www.icims.com

These materials are provided for general informational purposes. They are not intended to be comprehensive and should not be construed as legal advice. HireRight does not warrant any statements in these materials. HireRight's products and services are provided under the terms and conditions of HireRight's screening services agreement and any applicable product-specific addenda, and pursuant to HireRight policies, guidelines and procedures. Please contact HireRight for more information. HireRight's private investigation licenses can be found at: <https://www.hireright.com/legal/license-information/>