



## Customer Concerns:

- **Fraudulent workers' compensation claims**
- **Compliance with the Americans with Disabilities Act (ADA)**
- **Difficulty in understanding workers' compensation systems**

## Customer Risks

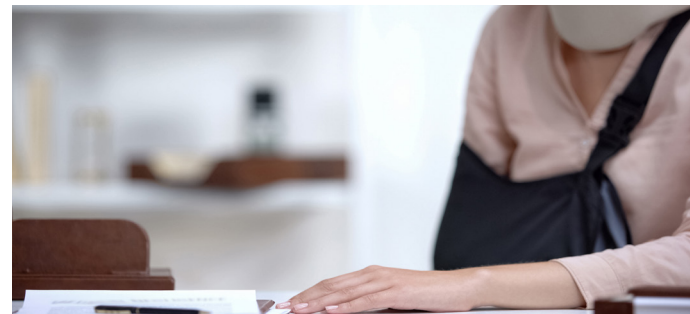
Fraud associated with workers' compensation claims can increase healthcare costs and insurance premiums. Employers who search workers' compensation records take an important step toward protecting themselves from professional claimants and complex legal situations. HireRight recommends that customers run workers' compensation searches on employees whose jobs require manual labor or standing for long periods, or have been associated with chronic back pain. Information provided by workers' compensation claim reports can help employers comply with the law and save money on insurance premiums.

## HireRight Solution

HireRight provides workers' compensation searches in 39 states\* and require HireRight researchers to manually search records. Results are returned via fax, mail, or Internet.

## HireRight Advantages

- HireRight provides our customers with the required releases and documentation for access to these searches



HireRight understands state-specific laws pertaining to accessing workers' compensation information for employment purposes.

\* States where available: Alabama, Alaska, Arizona, Arkansas, California, Connecticut, Colorado, Delaware, District of Columbia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Nebraska, New Hampshire, New Mexico, North Dakota, Ohio, Oklahoma, Pennsylvania, South Carolina, South Dakota, Tennessee, Utah, Vermont, Virginia, Washington, West Virginia, and Wyoming.

## Getting Started

For more information about HireRight's Workers' Compensation Search, visit us at [www.hireright.com](http://www.hireright.com).

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