

# HIRERIGHT COUNTY CRIMINAL RECORDS SEARCH

The HireRight County Criminal Records Search (also known as HireRight Criminal Felony and Misdemeanor Search) reveals a candidate's criminal records by searching county courthouse records corresponding to an applicant's address history.

## Introduction

The HireRight County Criminal Records Search helps to find the criminal records of applicants. Searches can be performed at more than 3,400 county or superior courts across the U.S. Options are available to set the search depth or time span based on a fixed number of years such as 7-year or 10-year. Another option is to choose a variable search depth that reports all records found, regardless of time frame, permitted by applicable state and federal laws.

## Benefits

A search for felonies, misdemeanors and offenses helps to determine whether or not an applicant has a criminal background. Some crimes are classified differently (felony versus misdemeanor) or called different names (driving under the influence – DUI, driving while intoxicated – DWI, operating while impaired – OWI, operating a vehicle under the influence – OVI, etc.) so it is beneficial to search for all types of criminal records. Other benefits include:

- ✓ **Pre-select the number of years to search for felony, misdemeanor, and other offense records.**
- ✓ **Perform direct from the source searches in compliance with the Fair Credit Reporting Act (FCRA).**
- ✓ **A deep search of legally reportable records are provided using the variable search option**
- ✓ **Choose courts with a HireRight Social Security Number Search, applicant-provided addresses, or both.**
- ✓ **Combines with the HireRight National Criminal Search to help reveal otherwise hidden criminal records.**

HireRight requires an applicant's name, date of birth, and addresses (current and previous) to perform a HireRight County Criminal Records Search. A concurrent HireRight National Criminal Search is recommended to help reveal additional criminal records from other locations.

## Results

Each potential record found during a HireRight County Criminal Records Search is evaluated to determine if it belongs to the applicant. Examples include felony crimes punishable by imprisonment for more than one year or misdemeanor crimes sanctioned by less severe penalties. Results may also include non-criminal offenses such as traffic infractions. Records are reported subject to search option guidelines and applicable state or federal reporting laws.

## Considerations

The records that can be found during a HireRight County Criminal Records Search are influenced by which individual counties are selected. Current and previous address information can be provided by the applicant, researched via a HireRight Social Security Number Trace, or both. Choosing all counties where an applicant has resided or worked for as many years as possible may provide more criminal records or reveal criminal records that would have remained hidden otherwise.

## Learning More

For more information about HireRight services, call us at 800.400.2761 in the U.S. and Canada or +1 949.428.5800 worldwide or visit us online at [www.hireright.com](http://www.hireright.com).

*These materials are provided for general informational purposes. They are not intended to be comprehensive and should not be construed as legal advice. HireRight does not warrant any statements in these materials. HireRight's products and services are provided under the terms and conditions of HireRight's screening services agreement. Please contact HireRight for more information.*