

HIRERIGHT CURRENT EMPLOYER

Introduction

With nearly 34% of all applications containing false information, organizations need a mechanism for confirming the accuracy of all relevant information provided by applicants to ensure that they hire safe and honest people who actually have the experience they claimed to have had. However, since many applicants are employed when they begin seeking a new position, a common request is that their current employer not be contacted. To make this situation even more challenging for the hiring employer, often times, an applicant's most recent employment experience is most relevant to the position they are applying for. To provide hiring employers with a creative solution to the challenging issue of confirming an applicant's work history at a current employer, HireRight offers its Current Employer Verification service.

Benefits

Through HireRight's Current Employer Verification service, companies can gain the verification information they need to make a hiring decision, without jeopardizing an applicant's privacy as it pertains to their current employer. Leveraging both employment registration hotlines and applicant contact capabilities, HireRight can confirm current employment, without contacting the current employer directly. With 10% of U.S. employers registering employment records with automated access systems, employment history can easily be verified for many people, without contacting the current employer. For records not accessible through available systems, HireRight contacts the applicant directly to gather proof of employment in the form of a W-2, paycheck, or other verifiable proof of employment.

Benefits of HireRight's Current Employer Verification service include:

- ✓ **Greater visibility to applicant history**
- ✓ **Gain the most up-to-date information**
- ✓ **Improved applicant privacy**

Process

Employment verifications are typically completed in two to three days. As current employment verifications often require direct applicant contact, they are subject to the response time of your applicant.

Results

This service is particularly beneficial for organizations with an inexperienced pool of applicants, as they may have fewer past employers to verify. To get started using HireRight's Current Employer Verification service, please contact your Account Executive.

Learning More

For more information about HireRight services, call us at 800.400.2761 in the U.S. and Canada or +1 949.428.5800 worldwide or visit us online at www.hireright.com.

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