

HIRERIGHT FEDERAL CIVIL AND FEDERAL BANKRUPTCY SEARCHES

HireRight's Federal Civil Records Search and Federal Bankruptcy Search each offer nationwide access to records of federally adjudicated civil and bankruptcy cases from all US Federal District courts. This search provides employers with information that is not available at the county level, and is a recommended best practice search for employees who will have access to company records and/or finances.

Introduction

HireRight's Federal Civil Records Search and Federal Bankruptcy Search each offer nationwide access to federal litigation dockets for adjudicated civil and bankruptcy cases from all US Federal District courts. These searches offer coverage for all U.S. Federal districts excluding Alaska, Guam, Idaho, New Mexico and Northern Marianas Islands.

Civil and Bankruptcy cases heard in Federal court are initiated by the Federal Government in coordination with a law enforcement agency and acceptance by the grand jury.

Civil

For a civil case to be heard in Federal District court, it must involve diversity of citizenship (the parties are citizens of different states or countries). It must involve potential damages of more than \$75,000, or there must be a constitutional or Federal law violation. An example of a civil case in Federal court is a class action suit involving many individuals in different states.

Bankruptcy

All bankruptcy filings are adjudicated in Federal Bankruptcy Court. There are 94 judicial districts for bankruptcies. However, judicial district boundary lines for Bankruptcy Courts may differ from those of the Federal District Court in any given state.

Benefits

The Federal record products can benefit the client by providing simplified access to the courts in all states and returning standardized reports at a competitive cost.

- ✓ **Locates and identifies records not found at the county level**
- ✓ **Provides additional coverage by searching at the district level**
- ✓ **Helps protect against negligent hiring**
- ✓ **Best practice for hiring professionals, executives, or employees with access to company records or funds**

Process

Customers or applicants provide the applicant's First Name, Last Name, Social Security Number, and Date of Birth. The Federal Civil Record Search and Federal Bankruptcy Search can search the federal districts in one of two ways:

- Districts for the current and address history
- Districts for the state(s) of current and address history

HireRight reviews the case file to get as many identifiers that are available from the case file and uses matching rules to review cases and determine the cases that will be reported. Note: the Federal records typically do not contain Social Security Number and Date of Birth. HireRight will return name match only records when the name is an exact match and is in an address history district.

Results

This comprehensive search may return different types of adverse information from the Federal District Court. The report includes the source, information on the individual such as name, (and SSN and date of birth when available,) and the action taken and any other information provided by the primary source. Typically, the information returned in these searches includes:

Result	Description
Name	Full name of the individual on the county criminal record
Date	The available dates include: file date and status date
Record(s)	Case number, count, severity, amount, defendant, plaintiff and status

Learning More

For more information about HireRight services, call us at 800.400.2761 in the U.S. and Canada or +1 949.428.5800 worldwide or visit us online at www.hireright.com.

These materials are provided for general informational purposes. They are not intended to be comprehensive and should not be construed as legal advice. HireRight does not warrant any statements in these materials. HireRight's products and services are provided under the terms and conditions of HireRight's screening services agreement. Please contact HireRight for more information.