

HIRERIGHT® FEDERAL CRIMINAL RECORDS SEARCHES

Search Federal criminal case by district or nationwide



- ❖ Identify candidates who may not meet hiring requirements
- ❖ Help keep employees and customers safe
- ❖ Protect your brand from negative publicity or suits

Introduction

The HireRight Federal Criminal Records Searches check for criminal cases heard in federal court. These cases typically involve violations of federal criminal law, such as: tax evasion, fraud, embezzlement, mail and wire fraud, immigration law violations, postal offenses, interstate drug trafficking, arms violations, kidnapping and other crimes that occurred on federal property and/or violate federal laws.

Service Options

HireRight Federal Criminal Records Searches can be used within HireRight Enterprise™, Professional™ and DAC Edition™ screening solution technologies. HireRight offers two search variations:

- **Federal Criminal District Search** -- Search criminal proceedings within Federal District Courts based either on 1) The specific districts in which an applicant has address history, or 2) All districts in all states in which an applicant has address history.
- **Federal National Criminal Search (All Districts)** - Search criminal proceedings across all Federal District Courts nationwide.

Benefits

The HireRight Federal Criminal Records Searches benefit employers by providing simplified search of the Federal District Courts in all states and returning standardized reports that help users to:

- ✓ **Facilitate a Safe Work Environment** – Prescreen candidates who could pose a danger to staff, customers or others if hired.

- ✓ **Reduce Employee Fraud and Theft** – Help prevent fraud and theft by hiring candidates who meet your risk management profile.
- ✓ **Protect the Brand** – Reduce the risk of hiring an employee who may be more likely to commit a crime could hurt the brand or lead to a negligent hiring lawsuit.

Key Features

The information returned on HireRight's Federal Criminal Records Searches typically includes the following:

- Court information: Court name and location
- Case number
- Dates (as applicable/available): Offense, disposition, parole, release
- Charges: offense, severity, disposition, sentence

How it Works

Criminal cases are indexed at the court level by name and case number. Case files associated with search results are reviewed to find as many identifiers as possible, which HireRight then uses to determine if a case is a match to the applicant.

When performing the Federal Criminal National search, in the event that a large number of results are returned in the initial search, researchers may narrow the search results using the applicant's address history. After narrowing is completed, if there continue to be six (6) or more cases that cannot be definitively matched to the applicant, HireRight may close the request with a note indicating the search could not be performed due to lack of available identifiers. Only records that are matched to the applicant in accordance with HireRight's matching guidelines will be reported.

Considerations

The HireRight Federal Criminal Records Searches are ideal for hiring professionals, executives or employees with access to company records or finances. These searches can help to identify criminal history that would not be found at the county level.

About HireRight

HireRight is a leading provider of on-demand background screening, drug and health screening, and employment eligibility verification solutions that help employers automate, manage and control screening programs. Many companies, including more than 25 percent of the Fortune 500, trust HireRight because the company delivers customer-focused solutions that provide greater efficiency and faster results. HireRight worldwide headquarters are located in Irvine, California, with offices and affiliates around the globe.

Learning More

For more information about HireRight services, call us at 800.400.2761 in the U.S. and Canada or +1 949.428.5800 worldwide or visit us online at www.hireright.com.

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