

HIRERIGHT® SEX OFFENDER REGISTRY SEARCHES

Safeguard your customers, employees and workplace



- ❖ Search a single state or all states
- ❖ Reduce the risk of hiring potentially harmful employees
- ❖ Make more confident hiring decisions

Introduction

Creating and maintaining a safe environment for customers and employees is of key importance, especially for organizations that serve sensitive populations. The HireRight Sex Offender Registry search can help identify candidates who are listed on a state's sex offender registry. The search can be either a nationwide search or a single state search.

Search Options

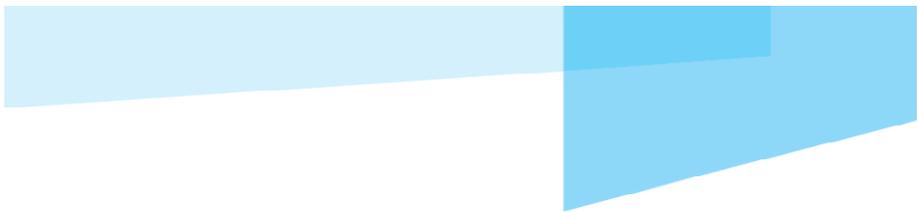
HireRight offers two Sex Offender Registry searches. Both searches can be conducted within HireRight Enterprise™, Professional™ and DAC Edition™ screening solution technologies; the nationwide search can also be conducted within HireRight Express™. The search options are as follows:

- National Sex Offender Registry Search: Searches the sex offender registries of all states and U.S. Territories
- State Sex Offender Registry Search: Searches the sex offender registry of the candidate's state of residence

Benefits

HireRight's Sex Offender Registry Search can help identify whether or not an individual is listed as a registered sex offender. The search can be used by any risk-averse organization, but can be particularly crucial to organizations that serve sensitive populations such as education, healthcare and childcare. The search allows organizations to:

- ✓ **Conduct a Comprehensive Search** – Search via the National Sex Offender Public Website to search the sex offender registries of all 50 States, Washington D.C., U.S. Territories and U.S. Native American Tribes.
- ✓ **Make Confident Decisions** – Help ensure your candidate's background is in line with your organization's mission and values.

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- ✓ **Reduce Risk** – Help uncover candidates who could be risky hires, could be harmful to customers or could bring negative publicity to a brand or business.

Key Features

HireRight Sex Offender Registry searches provide the following key features:

- Real-time search of the most current data published by the states and territories
- HireRight evaluates records to help ensure they match the candidate
- Helps identify offenders who may move without updating their registry status (national search)

How it Works

A candidate's first and last name and date of birth, are required to perform a State or National Sex Offender Registry searches. Both National and State searches are conducted via the Department of Justice's National Sex Offender Public Website which is a portal to all individual state sex offender registries.

Considerations

HireRight will report only whether or not a candidate appears on a particular state's sex offender registry. Each state maintains its own sex offender registry and its own laws with regards to who is required to register in that state and whether or not the individual will appear on the public registry. When used for employment purposes, some states may prohibit or limit the use of information obtained from the state's sex offender registry, so employers should consult with their legal counsel to ensure that they are obtaining and using sex offender registry information in accordance with applicable laws.

About HireRight

HireRight is a leading provider of on-demand background screening, drug and health screening, and employment eligibility verification solutions that help employers automate, manage and control screening programs. Many companies, including more than 25 percent of the Fortune 500, trust HireRight because the company delivers customer-focused solutions that provide greater efficiency and faster results. HireRight worldwide headquarters are located in Irvine, California, with offices and affiliates around the globe.

Learning More

For more information about HireRight services, call us at 800.400.2761 in the U.S. and Canada or +1 949.428.5800 worldwide or visit us online at www.hireright.com.

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