



- Search all participating jurisdictions with one search
- Identifies individuals who are on a sex offender registry
- Make more confident hiring decisions

Why Conduct National Sex Offender Registry searches?

Creating and maintaining a safe environment for customers and employees is of key importance, especially for organizations that serve sensitive populations such as those in education, healthcare, and childcare. The HireRight National Sex Offender Registry (“NSOR”) search can help identify candidates who are listed on a participating jurisdiction’s sex offender registry.

HireRight’s National Sex Offender Registry Search

HireRight’s National Sex Offender Registry (NSOR) searches the National Public Sex Offender Website, which is a real-time search of the most current data published by states, territories, the District of Columbia and participating federally recognized Indian tribes. An NSOR search can help identify sex offenders who may move without updating their registry status.

HireRight requires an applicant’s first name, middle name or initial (as applicable), last name, and date of birth to perform an NSOR search. HireRight will evaluate any potential records found within the registry to help ensure they match the candidate prior to reporting the results.

HireRight will report only whether or not a candidate appears on the National Sex Offender Registry. Underlying offenses related to the individual’s appearance on the registry will not be reported within the NSOR search product. Records may be reported if there is an applicable criminal records search in the jurisdiction corresponding to that in which the record is located, the record is located within the search timeframe, and the record is otherwise reportable in accordance with applicable law and HireRight’s criminal reporting guidelines.

Each state and other participating jurisdictions maintains their own sex offender registry and laws with regards to who is required to register in that jurisdiction and whether or not the individual will appear on the public registry. When used for employment purposes, some states may prohibit or limit the use of information obtained from the state’s sex offender registry, so employers should consult with their legal counsel to ensure that they are obtaining and using sex offender registry information in accordance with applicable laws.



National Sex Offender Registry Search

Global Company, Local Solutions

The NSOR search is a localized solution for U.S. background screening.

How it Works

An NSOR search is created either when specifically ordered by the client or is initiated from one of HireRight's pointer products, such as Widescreen Plus . Each search is processed via automation on the National Sex Offender Public Website, which is a portal to all individual state and participating registries. HireRight uses all identifying information available in the background report to confirm or eliminate a sex offender registry record as belonging to the applicant in question. If an individual is found on a sex offender registry, HireRight will report that the individual appears on the registry.

Complementary products:

- Criminal Felony & Misdemeanor Search
- Widescreen Plus

Getting Started

For more information about HireRight's National Sex Offender Registry Search, visit us at www.hireright.com.

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