



■ On-Demand Solution for Managing Extended Workforce Background Screening

Why order Extended Workforce Screening?

If you're like many modern employers, the very make-up of your workforce is changing. You may be looking to supplement your regular workforce with temporary and contract workers, vendors, consultants, interns, and sometimes volunteers to help keep your organization moving forward. HireRight specifically designed our Extended Workforce Screening (EWS) solution to address this very issue.

Reduce Extended Workforce Risks

Your organization's entire workforce introduces risk, whether these individuals are your employees or not, so it is vitally important to take control of the screening for your extended workforce — independent contractors, temporary workers, professional consultants, or other non-employees. Otherwise, another organization will essentially determine the background screening requirements, if any, for the riskiest part of your workforce.

Achieve Screening Consistency

The HireRight EWS Solution enables your organization to ensure extended workers meet policy requirements by allowing you to determine the screening standards your vendors must meet. Start by choosing an extended workforce screening program profile that best matches your organization and then select options that adapt the profile to your organization's unique requirements. The HireRight EWS Solution seamlessly integrates with other HireRight solutions.

Encourage Vendor Adoption

The HireRight EWS Solution delivers a satisfying vendor experience that maximizes participation in your extended workforce screening program. This begins with the solution sending your vendors personalized e-mail invitations with simple instructions for quickly activating their account online and initiating their first background checks with ease.



- Centralized program management
- Enables you to define the screening services your vendors run
- Ability to view and audit your vendor's screening results

Extended Workforce Screening

The HireRight EWS Solution enables your organization to help ensure your non-employee workforce meets policy requirements by allowing you to determine the background screening standards your vendors and staffing agencies must meet.

Key Features

- **Centralized Program Management:** Communicate with vendors, view program statistics, and manage the screening process from a single location. Maintain full visibility of your entire program.
- **Third-party Administration:** Designate another organization as the program administrator while you maintain complete control.
- **Vendor Center of Excellence:** The Vendor Center of Excellence supports your vendors as they register for your program, perform their background screens, and more.
- **Audit and View Reports:** You can perform audits to confirm your extended workforce meets your requirements, display screening status summaries, view detailed background reports, and more.
- **Expert Adjudication by HireRight:** HireRight can analyze your vendor's completed reports to determine if the results meet your standards.
- **Screening Package Selection:** Use the same packages for all your vendors, or tailor packages for specific vendors. You can choose whatever is best for your organization.
- **Personalized Vendor Invitations:** Demonstrate how important your vendors are to your organization by sending them personalized e-mail invitations to join your extended workforce program.
- **Vendor Self-Registration:** Reduce administrative tasks by allowing vendors to register online for your extended workforce program at their convenience.

Getting Started

For more information about HireRight's EWS solution, visit us at www.hireright.com

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