

Employment Screening in EMEA

Why Screen?

There are a number of key reasons that businesses utilise background screening:

- **Security** – To help protect against internal threats (e.g. data theft)
- **Compliance** – Regulations require them to screen (e.g. in the UK Financial Services sector)
- **Reputation** – To help protect the company's reputation from bad press (in stories like [these](#))
- **Ethics** – A moral duty to provide a safe place to work for their staff
- **Equality** – To ensure they treat all applicants equally in the recruitment process
- **Negative Experiences** – They've had problems with the quality of their candidates

Our Customers

We serve **over 40,000 customers** in **over 200 countries and territories**.

Our size and scale enables us to support all types of companies, whether you are a multi-national company looking to streamline and align your global policies or a small to medium-sized company looking to screen for the first time.

In 2020 we screened **over 20 million people across a wide variety of industries**.

Our Products

Packages can be tailored to meet the needs of each customer, taking into account any compliance considerations that could impact their screening requirements.

We use high quality sources, such as government and direct sources where possible, to provide accurate data verifications. Our data powers fast, accurate and smarter decision-making when you need it the most.

Here's an introduction to our comprehensive suite of industry-leading products:

- Global ID Check
- Global Criminal Check

Our [2021 Global Benchmark Report](#) found that **66% of EMEA respondents said that background screening helped their company improve their regulatory compliance and **53%** said it contributed towards a better quality of hires.**

- Global Employment
- Global Education
- Professional Reference Check Report
- Professional Qualification Verification
- Global Credit Search
- CV Analysis
- Gap Standard/Enhanced
- Conduct Search
- Directorship Search
- Global Sanctions & Enforcements Check (GSEC)
- Adverse Media Search
- Regulated Employment*
- Fitness & Propriety*
- Standard Disclosure*
- International Financial Regulatory Body (IFRB) Search*

* Regulated checks for UK Financial Services

For more information about specific products, ask us about our [product briefs](#).

Why Us?

We have been reinventing the background screening industry for the past 30 years, and continue to transform it today, with a **relentless focus** on quality to drive the candidate and client experience.

1 Our Platform

Our single global platform enables businesses to manage all of their screening in one place, wherever you or teams are located.

- A **mobile-enabled applicant centre**, allowing your candidate to fill in their details anywhere
- **25 languages supported** in our applicant centre
- An **intuitive, customisable recruiter dashboard**, for ordering services and streamlining your workflow
- **Comprehensive screening services with global coverage**
- **Easy to understand final reports**, saving you precious HR time
- **GDPR-compliant, PBSA-certified, and ISO 27001 certified** in EMEA and APAC



2 Our Global Support

We have over **3,000 employees** globally, with **18 offices** in EMEA, APAC, India, and North America.

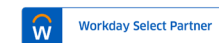
Our corporate headquarters is located in Nashville, Tennessee (U.S.). We also have regional headquarters in London, UK (EMEA) and Singapore (APAC), which look after the business in these regions.

Our EMEA Operations, Customer Service and Account Management teams are based in our London (UK), Katowice (Poland), and Tallinn (Estonia) locations.

3 Our ATS Integrations

Integrating with an Applicant Tracking System (ATS) can improve your candidate experience by reducing the need for duplicate data entry and decreasing your overall screening turnaround times.

We offer **over 70 integrated solutions with more than 50 Human Capital Management (HCM) and Applicant Tracking System (ATS) providers** including:



To find out more information, get in touch on **+44 (0) 20 7767 2440** or email emeasales@hireright.com

HireRight Legal Notice:

These materials were prepared by HireRight for informational purposes only. These materials are not intended to be comprehensive, and are not a substitute for, and should not be construed as, legal advice or opinion. These materials contain HireRight confidential information, are directed solely to the intended recipient(s), and may not be further distributed without the express written permission of HireRight.