iCIMS | HIRE RIGHT®

DELIVERING AN EFFICIENT IMPLEMENTATION

Unify your end-to-end recruiting experience with the HireRight and iCIMS Prime Background Screen Connector. With access to order, run and view results from within the iCIMS Platform, you can hire quality employees more efficiently and quickly, saving your organisation time and money. You'll also provide a more positive candidate experience.

The iCIMS Prime Background Screen Connector integration allows you to order HireRight background checks for local or international locations with just a few simple clicks. As a recruiter, you can create your own screening packages and capture all information

from the candidate necessary to request a background check smoothly. Candidate information transfers from iCIMS to the background check form, reducing duplicate data entry, administration and time. Once the order is submitted, a summary of background check results will appear.
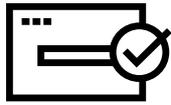
Future HireRight solution enhancements ensure maximum long-term ROI for numerous iCIMS and HireRight mutual customers, allowing you to better leverage your investment in recruiting and background screening solutions.

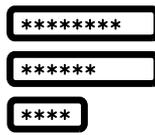## How does the Prime Connector compare to our Standard Connector integration with iCIMS?

Standard integration timeline is between 4 – 6 weeks, while Prime is within 72 hours.

	STANDARD Technical resources required for implementation	PRIME No resources required for implementation
Administrator capabilities for background screening	User must toggle between systems	User stays within the iCIMS Recruit
Integrated administration abilities	Non-existent	Admin able to stay within iCIMS Recruit to perform all functions
Automated synchronization	User must manually add and delete package	HireRight pushes package changes directly into the customer instance

Integration Advantages:
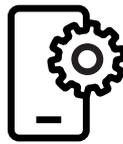
Single platform
Streamlines ordering

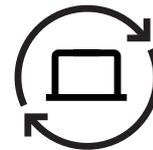**Data prepopulation**
Eliminates duplicate entry

Change tracker
Alerts recruiter to differences in candidate-provided information

Status updates
Ensure a timely and transparent process

Mobile-optimized
Candidates can complete background checks using their preferred device

Integration support and automatic updates

About HireRight

HireRight is the premier global background screening and workforce solutions provider. We bring clarity and confidence to vetting and hiring decisions through integrated, tailored solutions, driving a higher standard of accuracy in everything we do.

Combining in-house talent, personalised services, and proprietary technology, we ensure the best candidate experience possible. NAPBS accredited and with our EMEA headquarters in London, UK, we offer expertise across 200 countries and territories and have offices across the globe, including in the UK, Middle East, USA and Singapore.

Learn more at www.HireRight.com

About iCIMS

iCIMS is the leading recruitment software provider for employers to attract, engage and hire great people. iCIMS enables companies to manage and scale their recruiting process through a full product suite and an ecosystem of integrated partners delivered within a platform-as-a-service (PaaS) framework. Established in 2000, iCIMS supports 4,000 customers hiring 4 million people each year and is the largest software provider dedicated to talent acquisition.

For more information, visit the iCIMS website at www.icims.com

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