

HireRight's 2018

EMEA Employment Screening

Benchmark Report Highlights

HireRight's 2018 Employment Screening Benchmark Report from EMEA (Europe, Middle East, and Africa) revealed some interesting insights into the background screening landscape in the region as well as future HR trends and practices. Here are some of the highlights:

Business growth in 2018



71%

of businesses asked said that they were planning to grow their workforce in 2018



Domestic/International screening



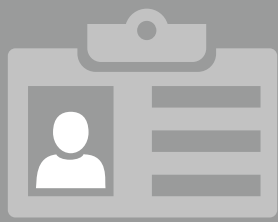
80%

screen their local employees. Only 58% screen their international employees

Top issues

- Challenges sourcing information
- Difficulty understanding laws by country
- High costs

What is being screened?



83%

of those who screen use employment screening



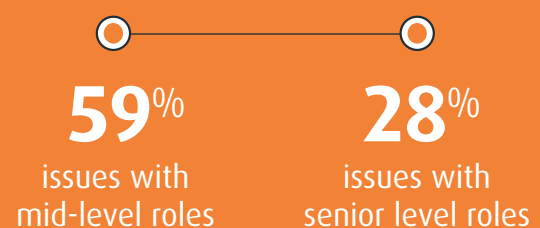
Whilst employment and education have remained similar to last year's results, criminal and identity checks have both dropped significantly from 84% and 78% respectively in last year's report.

Screening different job tiers



65%

of employers found issues when screening junior level applicants



This shows the importance of screening across all levels within an organisation.

GDPR (General Data Protection Regulation)



69%

 of EMEA organisations are 'fully prepared' for the GDPR

- 18% of HR and risk professionals don't yet know how it differs from the existing Data Protection Directive. Now that the GDPR is live, it will affect nearly all EU-based businesses.

